



Quality Policy Statement



ACTIVITY PLAYGROUNDS Pty Ltd is committed to providing the highest possible quality and reliability of services in steel retail & playground manufacturing, in order to obtain new customers and retain existing ones.

ACTIVITY PLAYGROUNDS Pty Ltd is committed to continuous improvement in quality with the goal of meeting or exceeding our customers' expectations.

Improvement in quality is the job and obligation of every ACTIVITY PLAYGROUNDS Pty Ltd Employee.

Our commitment to quality improvement will lower costs by eliminating errors, resulting in the best service at the lowest cost with the highest degree of customer satisfaction.

To achieve the above, ACTIVITY PLAYGROUNDS Pty Ltd will :

- ✓ Make quality work the joint responsibility of Management and Employee's. Our commitment is to utilize every available means to **do it right the first time.**
- ✓ Maintain quality goals and objectives as set out in our Strategic Plan.
- ✓ Ensure that customer expectation, as well as specifications, are an integral part of every new program.
- ✓ Apply a quality planning system to ensure effective implementation of every new program to meet our Quality goals.
- ✓ Commit to an ongoing training program for all new and existing employee's.
- ✓ Promote quality awareness and employee work involvement in quality improvement programs.
- ✓ Maintain a committed Quality Management System to ISO 9001:2000



Richard Rayner
MANAGING DIRECTOR

Richard Rayner
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Occupational Health & Safety Policy



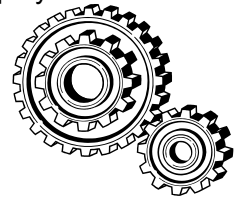
ACTIVITY PLAYGROUNDS Pty Ltd is a steel retailer & playground manufacturing company committed to conducting business to protect the health and safety of all its employees.

ACTIVITY PLAYGROUNDS Pty Ltd management is committed to continual improvement aimed at elimination of work-related injury and illness.

When ACTIVITY PLAYGROUNDS Pty Ltd employees are engaged in activities other than on the company premises, the employees undertake these activities in accordance with the Occupational Health & Safety Act, respective codes, regulations, codes of practice, statutory requirements and local by-laws relevant to the nature of the work being undertaken ensuring the health and safety of the company's employees and the general public

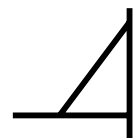
To achieve this, ACTIVITY PLAYGROUNDS Pty Ltd will:

- ◆ Identify and reduce the risk of work related injuries and illnesses through pro-activity monitoring work practices and implementing mandatory training for all staff.
- ◆ Regularly provide employees with information about hazards and hazard control.
- ◆ Induct all employees to required safe work practices and expected business practices prior to commencing work.
- ◆ Investigate all incidents to identify the possible cause and implement preventive actions to minimise the risk of occurrence.
- ◆ Through effective supervision, control of physical and chemical hazards in the workplace will be achieved.
- ◆ Comply with all relevant health and safety laws and regulations.
- ◆ Conduct a regular compliance audit program to ensure adherence to Company and regulatory requirements.
- ◆ Conduct regular management reviews of safety performance, identify and implement safety improvements.
- ◆ Involve and consult employees and customers in identifying workplace safety improvements and interventions.
- ◆ Regularly review the OHSMS Strategic Plan / O.H.S AS/NZS 4801:2001 and updating when necessary.
- ◆ This Safety Policy is fully supported by the Managing Director and all Employees.



Richard Rayner
MANAGING DIRECTOR

Richard Rayner
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Environmental Policy



ACTIVITY PLAYGROUNDS Pty Ltd is committed to conducting business to protect the Environment and the health of Employees'.

To achieve this, ACTIVITY PLAYGROUNDS Pty Ltd will:

- ◆ Ensure as far as possible that all materials are used and applied in an environmentally friendly manner according to manufactures specification.
- ◆ Provide all employees' with appropriate training in safe handling of materials and the application of materials in all areas.
- ◆ Dispose of all waste according to regulatory laws and regulations, and in a responsible manner.
- ◆ Induct all new employees to Government regulations and Company procedures regarding the use and disposal of waste.
- ◆ Investigate all incidents of misuse / inappropriate disposal of waste, which does not comply with Company or statutory requirements, and implement preventive actions to minimise the risk of occurrence.
- ◆ Comply with all relevant environmental laws and regulations.
- ◆ Conduct an environmental program to ensure adherence to Company and regulatory requirements.
- ◆ Involve and consult employees, Government authorities and regulatory bodies and customers to identifying improved waste disposal.

Richard Rayner
MANAGING DIRECTOR

Richard Rayner

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